



Silverstone

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

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Silverstone

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Document Revisions

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Document Approval

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1.0 Release	09/04/2025	Bryanna Ingham	Director of People & Culture	
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INTRODUCTION

Our annual modern slavery statement shows how we're continuously making sure slavery has no place in our organisation or supply chain at Silverstone. Our statement highlights what we've done throughout the year to ensure we continue operating in a sustainable and responsible way and what we intend to do going forward.

This statement is made on behalf of the British Racing Drivers' Club (BRDC) and Silverstone Circuits Limited referred to as Silverstone, and pursuant to Section 54 (1) of The Modern Slavery Act 2015 ('The Act') for the financial year ending 31st December 2025.

Responsibility for our modern slavery policy and programme sits with our Director of People & Culture and Director of Legal & Procurement, reporting directly into the Chief Financial Officer and Chief Executive Officer who, in turn, report to the BRDC Board of Directors.

Throughout the statement, 'we' and 'Silverstone' refers to:

- British Racing Drivers' Club (BRDC)
- Silverstone Circuits Limited (SCL) – a subsidiary of the BRDC
- Silverstone Estates Limited (SEL) – a subsidiary of the BRDC

Silverstone is strongly opposed to any instance of modern slavery within its supply chains. All of Silverstone's team members have a responsibility to be alert to the risks and to report any concerns to management for investigation.

Any concerns raised will be treated in confidence and investigated as such in accordance with our Whistle Blowing policy.

OUR BUSINESS

Silverstone is the premier motor racing destination in the UK and one of the most historic circuits in the world. In 2025, Silverstone welcomed over 1.2 million visitors to its numerous motorsport events, driving experiences, corporate events, conferences and exhibitions. Silverstone hosts a wide range of world-class motorsport events including the Formula 1 British Grand Prix, FIM MotoGP, FIA European Le Mans Series and the British Touring Car Championship.

Silverstone employs over 300 permanent team members, and thousands of temporary workers, either directly or indirectly, to support peak demands of our seasonal business.

Our supply chain plays a huge part in helping us to deliver and grow our event and product offering. We are dependent on our suppliers to help us deliver our world-renowned events which includes working with small & medium sized enterprises (SMEs) who supply us with vital services ranging from event structures to digital technology. 98% of our suppliers are British based companies and 30% are local to us at Silverstone.



DEFINITIONS

Silverstone defines modern slavery to include:

- human trafficking
- forced work, through mental or physical threat
- being owned or controlled by an employer through mental or physical abuse or the threat of abuse
- being dehumanised, treated as a commodity or being bought or sold as property
- being physically constrained or to have restriction placed on freedom of movement.

OUR POLICIES ON MODERN SLAVERY AND HUMAN TRAFFICKING

Silverstone is committed to ensuring we are not supplied by anyone who engages in human trafficking or modern slavery. We primarily source products and services from UK suppliers. We see the value in local producers and suppliers and use these where possible. We expect any third parties we engage with to share our view of the unacceptance of Modern Slavery and Human Trafficking.

We require all our suppliers to provide evidence of compliance with The Act. At the point of contact with any new supplier, their policy on Modern Slavery and Human Trafficking is recorded and logged. Any breach of The Act by any supplier results in immediate termination of our relationship with them.

Anti-Slavery and Human Trafficking policy

Our policy includes information on what modern slavery is, our commitments as an employer, our expectations of any third parties we work with, the warning signs to look out for, and how to report concerns.

Sustainable Sourcing Code

Our Sustainable Sourcing Code outlines the labour rights we expect all suppliers to follow, and is sent with all invitation to tender (ITT) documents.

Supplier Code of Conduct

Our Supplier Code of Conduct outlines our expectation for all suppliers to comply with all applicable laws and uphold ethical standards. This is referenced in all procurement documentation and published on our website.

Whistleblowing Policy

Our Whistleblowing Policy, confirms that anyone can raise concerns about wrongdoing taking place in Silverstone, including instances of modern slavery.

Our Due Diligence Processes

For procurement of goods and/or services of a significant value we run a structured process



that includes the issuing of an ITT which requests a copy of each interested party's modern slavery policy, as standard.

Our standard contractual terms require suppliers warrant that they are in full compliance with applicable laws and our policies and procedures (including our Modern Slavery and Human Trafficking statement). We audit our suppliers from time to time to ensure that this is the case. Our suppliers often have their own complex supply network; it therefore can be difficult to ensure working conditions comply, however, we address this by keeping our supply network refined to aid transparency and to mitigate risk.

ONGOING ASSESSMENT

We are committed to conduct the following activities periodically to assess the effectiveness of our policies:

- Review supplier contracts to include termination powers in the event that the supplier is, or is suspected, to be involved in modern slavery
- Review our measures that identify and assess the potential risks in our supply chains
- Review actions taken to embed a zero-tolerance policy towards modern slavery
- Update our team-member training
- Conduct periodical audit of suppliers
- Maintain the filing of policies from new and existing suppliers for easy reference
- Investigate any reports of modern slavery in accordance with our Whistle Blowing policy
- Reference to our stance on modern slavery to be made in our Procurement Policy, Group Finance Manual, Internet and Intranet pages, tender documents, new vendor request documents and Employee Handbook.

This statement is made in pursuance of Section 54(1) of the Modern Slavery Act 2015 and will be reviewed for each financial year.

DIRECTORS' APPROVAL

This statement has been approved by the Directors of Silverstone Circuits Limited.



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