

SUPPLIER CODE OF CONDUCT

At Silverstone, we are committed to conducting business in a manner that is ethical, transparent, and responsible. This Supplier Code of Conduct outlines the expectations and requirements for all suppliers, contractors, and sub-contractors providing goods and/or services to Silverstone. Adherence to this Code of Conduct is essential for maintaining trust and ensuring the success and sustainability of our business operations. As such, Silverstone holds preference to those Suppliers who are committed to meeting the standards outlined within this document.

LAWS AND ETHICAL STANDARDS



We expect all our suppliers to comply with all applicable laws, including the Modern Slavery Act 2015, and support the principles of the United Nations Global Compact, the UN Universal Declaration of Human Rights as well as the 1998 International Labour Organisation Declaration on Fundamental Principles and Rights at Work, in accordance with national law and practice. Silverstone's <u>Sustainable Sourcing Code</u> sets out the minimum requirements which must be adhered to by suppliers.

HEALTH AND SAFETY



We expect all our suppliers to comply with all applicable health and safety laws and regulations, ensuring a safe work environment and providing necessary training and protective equipment to all employees. Suppliers must report and investigate any health and safety related incidents, taking corrective actions to prevent recurrence. Continuous improvement in health and safety practices is required to maintain high standards across operations.

BUSINESS CONTINUITY



We expect all our suppliers to be prepared to manage any disruptions to its business operations, including but not limited to; natural disasters, terrorism, malware / cyber attacks, illness, pandemics, or infectious diseases. This should include a robust disaster recovery plan aimed at protecting employees and minimising environmental impact to the greatest extent possible in the event of a disaster.

ANTI-CORRUPTION, BRIBERY, AND CONFLICTS OF INTEREST (COI)



We expect all our suppliers to adhere to any laws relating to anti-competition, anti-bribery, and anti-collusion, including The Bribery Act 2010. All business activity should be carried out fairly and professionally, following all relevant laws and regulations aligned with Silverstone's Anti-Bribery and Corruption Policy. Suppliers are also required to disclose any actual or perceived conflicts of interest (COI) to Silverstone as soon as they arise.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE



We expect all our stakeholders, future partners, service providers, and suppliers to adopt a responsible sourcing approach by which the sourcing of all products and services is carried out with environmental, social, and ethical issues in mind. Silverstone's <u>Sustainable Sourcing Code</u> sets out the minimum requirements which shall be applied to procured suppliers with relation to sustainability. These standards are based on best practice, internationally recognised standards and FIA quidance.

DUE DILIGENCE



Silverstone regularly conducts supplier audits to evaluate, assess, and ensure compliance with established standards. Silverstone reserves the right to verify compliance and perform periodic audits to assess adherence to the Code of Conduct. We expect Suppliers to cooperate fully with these audits as deemed necessary by Silverstone, including providing access to information required for the audit process.

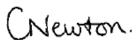
REPUTATION



We expect all our suppliers to foster a close and positive working relationship with Silverstone, ensuring their business practices and operations align with our values. Their actions must contribute to upholding and enhancing Silverstone's reputation and not damage the standing or goodwill of Silverstone or the BRDC.

Adherence to this Supplier Code of Conduct is a prerequisite for working with Silverstone, and any breach of the obligations stipulated in this document is considered a material breach of contract by the supplier incapable of remedy. Silverstone is owned by the British Racing Drivers' Club (BRDC), and this document is applicable to all entities under BRDC ownership, including, but not limited to, Escapade Silverstone.

Thank you for your cooperation.



Chloe Newton, Procurement ManagerSilverstone Circuits Limited